

EDDIE MOORE, JR.

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**Eddie.moorejr@bush.edu**

**Career Objective:** To provide opportunities and hope to all students lost in a fast-paced and ever-changing world. To work with institutions and help communities become leaders in diversity. To be a culturally competent, effective, intelligent, consistent educator and an Advocate for Peace, Equality, and Justice.

**Education:** **UNIVERSITY OF IOWA**, Iowa City, IA 52242  
Ph.D. June, 2004. Program in Educational Policy  
And Leadership Studies

**LORAS COLLEGE**, 1450 Alta Vista, Dubuque, IA 52001  
Masters of Arts in Education Administration - December 1995

**UNIVERSITY OF FLORIDA**, Gainesville, FL 32609  
Teacher Certification - Summer 1991

**CORNELL COLLEGE**, Mt. Vernon, IA 52314  
Bachelors of Arts in Political Science - May 1989

**EXPERIENCE:**

**9/29-present** **Director of Diversity, The Bush School, Seattle, WA**  
Dr. Moore currently serves as Director of Diversity at The Bush School ([www.bush.edu](http://www.bush.edu)) in Seattle, WA. He is responsible for overseeing the overall programming/budgeting, and student group activities associated with the office. He works with other offices building and implementing strategies related to recruitment, retention and community outreach.

**9/01-9/05:** **Director of Intercultural Life, Central College, Pella, IA**  
Coordinates services to multicultural and international students; collaborates with faculty, staff and students about intercultural programming and activities on campus; advises the multicultural student organizations; and manages the intercultural life center.

**8/99-9/01:** **Asst. Dean of Students and Director of Intercultural Life, Cornell College, Mt. Vernon, IA**  
Coordinates services to multicultural and international students; collaborates with faculty, staff and students about intercultural programming and activities on campus; advises the multicultural student organizations; and manages the intercultural life center.

**9/96-present:** **Equity and Diversity Consultant, America & MOORE Consulting Team**  
Work with students (K-Higher Ed), parents, community members, city and state government employees throughout Iowa on issues of diversity, race relations, community, stereotypes and self-esteem.  
*The list includes numerous schools, colleges and universities, 2500 local and state government employees have participated in A&M training sessions along with various community action groups.*

- 9/97-99:** **TA& Adjunct, Univ. of Iowa, Iowa City, IA & Cornell College, Mt. Vernon, IA**  
Responsible for one section of the course (Human Relations) each term. Within the section common to all sections, I have full responsibility for meeting of classes, planning and conducting class sessions, evaluating student work, and assigning grades.
- 94-96 & '99:** **Motivational Speaker, Camp Counselor and Coach, Loras College, All-Sports Camp**  
Supervised/coached boys & girls (7-14) in developing skills in a variety of sports and activities. Organized, presented and facilitated diversity training, nutrition and self-esteem development sessions.
- 8/95-5/96:** **Resident Hall Director, Loras College, Dubuque, IA**  
Supervised RA staff of seven. Dealt with discipline problems and policy violations. Developed programs/activities, balanced financial accounts and filed facility reports for the residents hall.
- 8/93-8/95:** **Assistant Football Coach, Loras College, Dubuque, IA**  
Coached the quarterbacks and recruited athletes from the Florida area.

### **COMMUNITY WORK & PARTICIPATION**

**Broadway Center, 1996/7.** I met with kids attending the local community center on weekends. We held educational sessions, attended local community events and maintained a work study (recycling) program.

**Prescott Parent Group, 1998/present.** I met with a small group of parents with kids attending Prescott's Headstart program. We discussed various parenting and educational issues, including, spanking, ritual, relationships and gift giving.

**CHOICES After-School Program, 1998/9.** I worked with adolescent girls and boys attending an after-school program funded by Substance Abuse Services Center. We discussed various issues effecting teenagers, including, the 'nigger' word, job skills and application, love and abstinence, race relations, academic achievement, Black history and social skills and mannerisms.

### **PUBLICATIONS & PRESENTATIONS**

*Brothers of The Academy: Up and Coming Black Scholars Earning Our Way in Higher Education.* Edited by Lee Jones. Stylus Publishing, © 2000.

*Retaining African Americans in Higher Education: Challenging Paradigms for Retaining Students, Faculty & Administrators.* Edited by Lee Jones. Stylus Publishing, © 2001.

FINE: First in the Nation In Education, Iowa's Educational Research Foundation, 1997-98, *White Students' Racial Attitudes: Beliefs, Values, and Sources*, Steele, C., Ozcan, M., Moore, Jr., E., Determan, T.

Pretty in Print: The Failure of Iowa's MCNS Policy in Addressing Needs of Black Adolescent Females by Michelle D. Young and Eddie Moore, Jr. This paper was presented at **AERA**, 1999 (Montreal).

The Painful Realities of Integration, Ending the Cycle of Destruction by Eddie Moore, Jr. This paper was presented at **AESA**, 1998 (Philadelphia).

MLK: The New Dream by Eddie Moore, Jr. I was Keynote for MLK celebration in Fayette Iowa, '96, Dubuque, IA 1997, Ft. Madison, IA 1999/2002, and Kirkwood Community College 2003

Stereotypes, Myths, Misconceptions or Truth? Why do we believe the hype?- Is an interactive, energetic and challenging presentation/workshop that deals with race, race relations, responsibility and self-exploration. Participants leave the session with constructive questions about their personal beliefs, prejudices and biases. Included within the session, some information and discussion on various issues preventing peaceful human relations and promoting silence and 'white privilege'. This presentation has been accepted and presented at the following events and conferences. Iowa Municipal Management Institute, The Impact of Diversity and Local Government Success (4-25-99), Linn-Mar School District (3-05-99), Cultural Diversity Forum, Port Charlotte HS (3-15-99) Dialogue on Diversity, University of Iowa (2-06-99), Cedar Falls HS 4<sup>th</sup> Annual Harmony Equity Activity/Dialogue (2-10-99), Human Relations Lecture Series, University of Iowa (2-11-99), Friends of the Community, Finley Hospital (12-04-98), Staff and Client Development, Family Resources, Inc. (12-29-98), The 5<sup>th</sup> Annual Young African American Professional Leadership Conference (02-28-98), People of Color in PWI's, University of Nebraska (04-23-98), Diversity in society, Midwest Desegregation Assistance Center (11-03-97), Farm safety Day camp, ISU Extension (09-17-97), City of Dubuque, Community Basketball League (Summer 1997).

## ***Eddie Moore, Jr.***

**CULTURAL DIVERSITY CONSULTANT**  
[www.eddiemoorej.com](http://www.eddiemoorej.com)

### **“A Success Story”**

**I** grew up in the housing projects. My environment and surroundings were poor, but filled with caring and sharing adults and community members. It was a village. My life experiences included drug dealing, drug usage and alcohol abuse and each pointed me down a bad road to nowhere fast!

**I** am currently attending the University of Iowa, working on my Ph.D. in Education; Social Foundations. My research and professional experience include multiple topics such as race and race relations and conflict management.

**A**t the end of my career and life, I want to be known as a proud African-American man who assertively, consistently, and positively pursued all his dreams and goals. I want people to remember me as a hard worker who combined honesty and commitment to reach success. Additionally, I want to be known as an unselfish coach and educator who dedicated his professional life to challenging, encouraging and motivating students of all ages to *UNDERSTAND, RESPECT* and *CONNECT*.

### ***Career Objective***

To provide opportunities and hope to all students lost in a fast-paced and ever-changing world. To be a culturally competent, effective, intelligent, consistent educator and an Advocate for Peace, Equality, and Justice.

### ***Mission Statement***

To encourage and stimulate thoughts, ideas and action focusing on complex social issues facing students and educators of all backgrounds and experiences.

**REFERENCES:**

**Professional:**

**Diane Finnerty**

Director, NRC for Family Centered Practice, University of Iowa, Iowa City, IA 52242 (319) 335-4933

**Scott McNabb, Ph.D. and Carolyn Wanat, Ph.D.**

Associate Professor, University of Iowa, Iowa City, IA 52242-1529 (319) 335-5302

**Anne M. Parks**

*Program Director, 360 Colborne St., St. Paul, MN 55102 (651) 767-3454*

**Catherine Quehl-Engel**

Chaplain, Cornell College, Mt. Vernon, IA 52314 (319) 895-4402

**Bob Tucker, Ed.D.**

Professor and Director All Sports Camp, Loras College, Dubuque, IA 52004 (319) 588-7196

**Personal:**

**Mary and Ron Breitbach**

Teacher and Businessman, Dubuque Family/Golf, Dubuque, IA (319) 556-GOLF

**Thomas Determan**

(Retired) Dubuque Community Schools, Dubuque, IA (563) 588-4487

**John Igwebuike, Ph.D., J.D.**

Assistant Professor, School of Business, Alcorn State University, ASU, MS, 39096 (601) 924-0149-8395

**Ruth & Steve Miller**

Head Football Coach, Cornell College, Mt. Vernon, IA 52314 (319) 895-4230

**Adrien K. Wing, J.D.**

Professor of Law, University of Iowa, Iowa City, IA, 52242 (319) 335-9129

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***“QUOTES”* about character, commitment, and presentation.**

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**Paula Bauman**  
**Guidance Counselor, Prescott Early Childhood Center**

*“Eddie has a warm personality. He is willing to get involved and develop a relationship with the children he works with.”*

**Kim Clayton**  
**Guidance Chair, Dubuque Sr. High**

*“He is very committed to issues of multiculturalism and has the knowledge and skills needed to effectively deal with people on this issue.”*

**John E. Hess, Ed.D.**  
**Professor of Education & Coordinator of Graduate Programs, Loras College**

*“Eddie Moore is personable and energetic and he works well with others. He demonstrated this ability to work with others in each of his classes and in the practicum. He is organized and able to assume responsibility. Eddie is recognized as a leader among his peers and educational professionals.”*

**Christine McCarthy, Ph.D.**  
**Associate professor, University of Iowa**

*“In short, I feel Eddie Moore would be an excellent addition to the ranks of educational scholars. He has the potential to make significant positive contributions in our field.... I recommend him with enthusiasm.”*

**Donna E. Loewen**  
**School to Work Coordinator, Dubuque Community Schools**

*“Indicative of Eddie’s motivation and commitment is the series of five panel discussion with community on various aspects of racism which took place throughout the 95-96 academic year. These presentations...succeeded in informing, challenging and inspiring all who attended.”*

**Robert Tucker, Ed.D.**  
**Chair, Dept. of Physical Ed-Director, All-Sports Camp, Loras College**

*“...in my estimation he is very dedicated, astute individual with a great deal of professional, academic and personal integrity.”*